The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

AQAR for the year *(for example 2013-14)*

2012-13

1. Details of the Institution

1.1 Name of the Institution

UNION CHRISTIAN COLLEGE

1.2 Address Line 1

SIRA GATE

Address Line 2

NORTHERN EXTENSION

City/Town

TUMKUR

State

KARNATAKA

Pin Code

572106

Institution e-mail address

unionchristiancollege@yahoo.co.in

Contact Nos.

0816-2211334

Name of the Head of the Institution:

P.JOEL JAYAPRAKASH

Tel. No. with STD Code:

0816-2211334

Mobile:

09448710446

Name of the IQAC Co-ordinator:

Dr.Y.R.Sadashivaiah.

Mobile:

09844186789

IQAC e-mail address:

unionchristiancollege@yahoo.co.in

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879)*

KACOGN 13323 UNION CHRISTIAN COLLEGE, TUMKUR KARNATAKA

OR

1.4 **NAAC Executive Committee No. & Date:**
(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.unionchristiancollegetumkur.org

Web-link of the AQAR:

www.unionchristiancollegetumkur.org.AQAR 2012-13.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B+	-	2007	5 years
2	2nd Cycle	-	-	-	-
3	3rd Cycle	-	-	-	-
4	4th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :   DD/MM/YYYY   06/01/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*
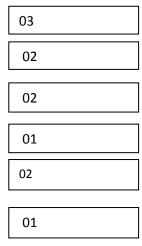
   i.   AQAR _____2012-13___17/06/2015_____ (DD/MM/YYYY)
  ii.   AQAR_____-____ _____ (DD/MM/YYYY)
 iii.   AQAR_____-____ _____ (DD/MM/YYYY)
 iv.   AQAR_____-___ _____ (DD/MM/YYYY)

1.9 Institutional Status

  University   State | √ | Central | - | Deemed | - | Private | - |

  Affiliated College   Yes | √ | No | - |

  Constituent College   Yes | - | No | √ |

  Autonomous college of UGC   Yes | - | No | √ |

  Regulatory Agency approved Institution   Yes | √ | No | - |

  (eg. AICTE, BCI, MCI, PCI, NCI,UGC)

  Type of Institution   Co-education | √ | Men | - | Women | - |

                  Urban | √ | Rural | - | Tribal | - |

  Financial Status   Grant-in-aid | √ | UGC 2(f) | √ | UGC 12B | √ |

                  Grant-in-aid + Self Financing [ ]   Totally Self-financing [ ]

1.10 Type of Faculty/Programme

    Arts | √ | Science | - | Commerce | √ | Law | - | PEI (Phys Edu) | - |

    TEI (Edu) | - | Engineering | - | Health Science | - | Management | - |

    Others (Specify)   [.   ------------------------]

1.11 Name of the Affiliating University *(for the Colleges)*

TUMKUR UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University   NA

University with Potential for Excellence   NA   UGC-CPE   NA

DST Star Scheme   NA   UGC-CE   NA

UGC-Special Assistance Programme   NA   DST-FIST   NA

UGC-Innovative PG programmes   NA   any other *(Specify)*   NA

UGC-COP Programmes   NA

2. IQAC Composition and Activities

2.1 No. of Teachers   03

2.2 No. of Administrative/Technical staff   02

2.3 No. of students   02

2.4 No. of Management representatives   01

2.5 No. of Alumni   02

2. 6 No. of any other stakeholder and
   community representatives   01

2.7 No. of Employers/ Industrialists   01

2.8 No. of other External Experts   01

2.9 Total No. of members   13

2.10 No. of IQAC meetings held   02

2.11 No. of meetings with various stakeholders: No. 2   Faculty 2

Non-Teaching Staff Students 2   Alumni 2   Others -

2.12 Has IQAC received any funding from UGC during the year?   Yes [ ]   No [√]

If yes, mention the amount   NA

2.13 Seminars and Conferences (only quality related)

  (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. 3   International -   National -   State -   Institution Level 3

  (ii) Themes   Human Resource Development and ICT.

2.14 Significant Activities and contributions made by IQAC

- One day motivational training program was conducted for the staff of the college.

- One day basic computer training was conducted for the staff of the college.

- A cultural event by SPICMACAY was organised in the college.

- Women's cell of the college in association with Anti-dowry Forum and Dist. Legal Cell organised 'World Suicide Prevention Day'.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
• IQAC planned to conduct motivational training program for both the teaching and non teaching staff of the college.	One day motivational training was conducted for the teaching and non teaching staff of the college
• IQAC planned to conduct one day training program in basic computer skills for the teaching and the administrative staff of the college	One week Basic computer training was conducted for the teaching and administration staff by Megha Computers, Tumkur.
• IQAC suggested the Dep. Of Psychology to arrange a special lecture on the problems of Adolescence and AIDS.	A special lecture on the problems of Adolescence and AIDS was organised. Renowned Psychiatrist Dr.Sathyanarayana addressed the students and staff.

• IQAC plan to organise a cultural event by SPICMACAY	A cultural event by SPICMAAY was organised depicting various cultural aspects of the country.
• IQAC suggested all the departments to organise seminars and workshops.	All the departments have conducted seminars and workshops.
• IQAC decided to encourage faculty development programs like National and State level workshops and seminars.	The teaching staff and the non-teaching staff were permitted and encouraged to attend National and State level seminars and workshops.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body　　Yes　| √ |　No | |

Management | - |　Syndicate | - |　any other body | √ |

Provide the details of the action taken

> The final draft of the AQAR was placed in the IQAC meeting and discussed and the report was approved.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	02	-	03	03
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	03	-	03	03
Others	-	-	-	-
Total	05			

Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	
Annual	

1.3 Feedback from stakeholders*   Alumni [√]   Parents [√]   Employers [√]   Students [√]
   (On all aspects)

   Mode of feedback   :   Online [-]   Manual [√]   Co-operating schools (for PEI) [-]

Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> The college follows Tumkur University Syllabus. Some senior teachers are members of Board of Studies of the university .Feed back from teachers and students are collected and passed on to BOS.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

> NO

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
23	-	23	-	01

2.2 No. of permanent faculty with Ph.D.   [05]

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty   [05] [-] [-]

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	10	34	08
Presented papers	03	03	-
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

P.P.T, Regular tests, Remedial classes, Educational tours, Industrial visits and student assignments.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Answer scripts will be sent to the University for evaluation. Interested Students can apply for photo copy and revaluation.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02	-	-

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise
Distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A	143	4%	49.65%	15.38%	0.69%	69%
B.com	77	-	29.87%	23.37%	2.59%	56%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- IQAC assists teachers and administrative staff in acquiring ICT skills.

- Conducts computer literacy programmes.

- Monitors the conduct of unit tests, assignments, student's projects.

- College magazine "Prathibha" is published.

- Motivates the teachers to take up research work/M.phill/Phd.

- Organises one day orientation programme for the teaching and non teaching staff .

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	-
UGC – Faculty Improvement programmes	-
HRD programmes	02
Orientation programmes	01
Faculty exchange programmes	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	40

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	21	-	-	-
Technical Staff	-	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

College has a Research committee which promotes and develops research activities. It also recommends required research journals to library. It helps the faculty in publishing articles and research papers.

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4   Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	02	02	-
e-Journals	-	-	-
Conference proceedings	02	02	-

3.5 Details on Impact factor of publications:

Range [-]   Average [-]   h-index [-]   Nos. in SCOPUS [-]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects *(other than compulsory by the University)*	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

-

3.7 No. of books published   i) With ISBN No.   07   Chapters in Edited Books   -

ii) Without ISBN No.   01

3.8 No. of University Departments receiving funds from

UGC-SAP   -   CAS   -   DST-FIST   -

DPE   -   DBT Scheme/funds   -

3.9 For colleges   Autonomy   -   CPE   -   DBT Star Scheme   -

INSPIRE   -   CE   -   Any Other (specify)   -

3.10 Revenue generated through consultancy   -

3.11 No. of conferences

organized by the Institution

Level	International	National	State	University	College
Number	-	-	02	-	05
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons   10

3.13 No. of collaborations   International   -   National   -   Any other   04

3.14 No. of linkages created during this year   1

3.15 Total budget for research for current year in lakhs :

-

From Funding agency   From Management of University/College

Total | - |

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions   received by faculty and research fellows
     Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
     Who are Ph. D. Guides | 05 |
     And students registered under them | 05 |

3.19 No. of Ph.D. awarded by faculty from the Institution | - |

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF | - | SRF | - | Project Fellows | - | Any other | - |

3.21 No. of students Participated in NSS events:

University level | 16 | State level | 35 |

National level | - | International level | - |

3.22 No. of students participated in NCC events:

University level | - | State level | - |

National level | - | International level | - |

3.23 No. of Awards won in NSS:

| - |

	University level	-	State level	
	National level	-	International level	-

3.24 No. of Awards won in NCC:

	University level	-	State level	-
	National level	-	International level	-

3.25 No. of Extension activities organized

University forum [01]   College forum [05]

NCC [-]   NSS [10]   Any other [-]

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Blood donation camp, Pulse Polio and AIDS awareness programmes were organised in colloboration with Rotary,DAPCO and Prerana.

- A special lecture on the problems of Adolescence was organised.

- A cultural programme by SPICMACY was organised.

Criterion – IV
4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	18Acres	-	-	18Acres
Class rooms	14	-	-	14
Laboratories	02	-	-	02
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others		Rs 26,427/-	-	

4.2 Computerization of administration and library

- Computers are extensively used at the college office and library.
- Library has subscribed to 'Inflibnet'.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	8685	Rs 5,13,303.76	39	Rs 6167	8724	Rs 5,19,470.76
Reference Books	-	-	-	-	-	-
e-Books	-	-	-	-	-	-
Journals	11	Rs 7240	-	-	11	Rs 7240
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)Magazines	08	-	-	-	08	-

4.4 Technology up gradation (over all)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	20	01	08	04	-	03	03	UPS
Added	-	-	-	-	-	-	-	-
Total	20	01	08	04	-	03	03	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Computer training program was organised, Software's were up-dated and Inverter is added to the lab.

4.6 Amount spent on maintenance in lakhs :

i) ICT   -

ii) Campus Infrastructure and facilities	-
iii) Equipments	RS 26,427
iv) Others	Rs 6,167
Total :	Rs 32,594

Criterion – V

5. Student Support and Progression

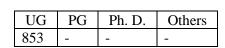5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- College prospectus provides details of the courses offered.
- College announces the different types of financial assistance/scholarships available on the notice boards.
- Encourages the students to participate in extra curricular activities.
- With the support of Alumni association meritorious students are given cash prizes.
- Fee concession is given to students who excel in sports.

5.2 Efforts made by the institution for tracking the progression

- Tutor ward system is followed in the college. Each teacher is allotted about 30 students.
- Students can also directly approach Grievance Redressel cell/HOD/Principal to get their problems solved.
- Students also make use of suggestion/complaint box.
- Counselling service is available.
- Additional library books are also provided to meritorious students.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
853	-	-	-

(b) No. of students outside the state

-

(c) No. of international students [-]

	No	%			No	%
Men	477	55.92%	Women		376	44.07%

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
21	132	117	499	10	779	18	155	140	532	08	853

Demand ratio   1:1   Dropout % 9.33%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Placement cell provides information about the competitive exams and also mock tests are conducted by various training institutes.
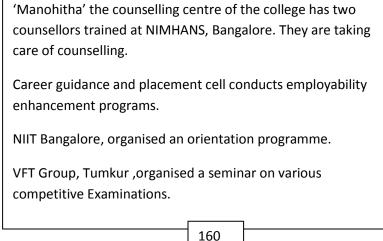
No. of students beneficiaries [150]

5.5 No. of students qualified in these examinations

NET [-]   SET/SLET [-]   GATE [-]   CAT [-]

IAS/IPS etc [-]   State PSC [-]   UPSC [-]   Others [-]

5.6 Details of student counselling and career guidance

'Manohitha' the counselling centre of the college has two counsellors trained at NIMHANS, Bangalore. They are taking care of counselling.

Career guidance and placement cell conducts employability enhancement programs.

NIIT Bangalore, organised an orientation programme.

VFT Group, Tumkur ,organised a seminar on various competitive Examinations.

No. of students benefitted [160]

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	60	04	10

5.8 Details of gender sensitization programmes

Women's cell of the college conducts programs to create awareness in health and personal hygiene.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 84   National level 10   International level -

No. of students participated in cultural events

State/ University level 25   National level -   International level -

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level 5   National level -   International level -

Cultural: State/ University level 6   National level -   International level -

5.10 Scholarships and Financial Support

	Number of students	Amount

Financial support from institution	-	-
Financial support from government	220	Rs 2,88,787/-
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level [-] National level [-] International level [-]

Exhibition: State/ University level [-] National level [-] International level [-]

5.12 No. of social initiatives undertaken by the students [06]

5.13 Major grievances of students (if any) redressed: No grievances are reported

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

Union Christian College aspires to be the centre of excellence in Higher education and build Globally Competent Human Resource in service of man kind.

MISSION

Our Mission is to realise our Vision through

- Planning and providing required infrastructure and learning resources.
- Ensuring harmonious relation ship among all the stake holders
- Promoting student and faculty development programs.
- Establishing linkages with Regional, National and International level.
- Establishing and fostering research culture.

6.2 Does the institution has a management information system

The secretary conducts frequent meetings with the principal, IQAC, staff regularly and gives necessary suggestions and solutions.

The Principal constitutes various committees and they execute their responsibilities.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1   Curriculum Development

> The college is affiliated to Tumkur University and following its syllabus. Some of our senior staff members are the members of Board of studies.

6.3.2   Teaching and Learning

> Teachers use OHP and PPT where ever necessary apart from black board teaching.
>
> Bridge course is conducted for freshers.
>
> Unit tests are conducted and assignments are given to the students.

6.3.3   Examination and Evaluation

> Examinations are conducted as per the time table provided by Tumkur University. Tests and preparatory exams are conducted at the college level.

6.3.4   Research and Development

> Research committee takes care of the promotion of research activities. Some of our faculty are pursuing their Doctoral degrees.

6.3.5   Library, ICT and physical infrastructure / instrumentation

> ICT is used in the college. All data related to teachers and students are stored in computers. Internet facility is provided to the students and the staff. Library has sufficient books to cater to needs of the students.

6.3.6   Human Resource Management

For the smooth functioning of the institution, administration is decentralised by constituting various committees comprising of teaching faculty and non teaching staff.

6.3.7   Faculty and Staff recruitment

Permanent faculty and staff are appointed as per Govt. Rules and conditions. Guest faculty are appointed by a committee headed by the principal and the concerned HOD.

6.3.8   Industry Interaction / Collaboration

To get benefits like research, extension program, student placement, job training - the college has collaboration with different organisations.

The college has link with the following academic bodies-

Tumkur Management Association (TUMA)

Sri Vivekananda Youth Movement (SVYM)

Shushruthi Education Trust Bangalore

The Post Graduate Dept. Commerce and Management, Tumkur University

The Post Graduate Dept. of Studies and Research in Economics, Tumkur University

Indian Council of Historical Research (ICHR)

6.3.9   Admission of Students

Applications are invited for 1st year degree by giving advertisements through in news papers, local TV channels and placing banners after the announcement of 2nd PU results.

Admission committee, comprising of the principal, teaching faculties sort out the applications based on the course opted by the students. The committee guides the students in selecting combinations

6.4 Welfare schemes for

Teaching	Salary disbursement is done through bank
Non teaching	Salary disbursement is done through bank. Provident fund facility is provided for management recruits
Students	Savings Bank Accounts in Nationalised Banks, Scholarships for students. Free medical assistance and counselling. Admission fees to poor students. Rest room. Encouragement for NSS, sports and co- curricular activities.

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done   Yes | √ | No | |

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority

Academic	√	LIC of Tumkur University	√	Collegiate Department
Administrative	√	LIC of Tumkur University	√	Auditor of the college

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes   Yes √   No -

For PG Programmes   Yes -   No -

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

> The college is affiliated to Tumkur University. The college is following internal examination through continuous evaluation. Main written exam and practical exam are conducted by the University.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

> As of now, Tumkur University has not framed any policy to accord autonomy to affiliated colleges

6.11 Activities and support from the Alumni Association

> The college has Alumni Association.
>
> 1. General body meeting of the association will be held during the month of March, every year. On this day Alumni and current students join together in cultural programmes. They exchange their views about the college.

6.12 Activities and support from the Parent – Teacher Association

> The college has parent-Teacher Association. It meets once in a year. Feed back is taken from parents and possible suggestions are implemented.

6.13 Development programmes for support staff

> - One day Orientation training programme is conducted for the benefit of the non teaching staff. It motivates them to perform better. It updates their knowledge of service rules and administration.
> - Excursions are arranged annually.

6.14 Initiatives taken by the institution to make the campus eco-friendly

> - Campus has a lush green garden with varieties of trees.
> - Use of plastic is prohibited in the Campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- Computerisation of library-for easy access of information.
- ICT and PPT methods are used to create interest and good understanding of the subject.
- Industrial visits.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

The following actions are taken based on the plan of action decided upon at the beginning of the year.

- A special lecture on the problems Adolescence and AIDS was organised. Renowned Psychiatrist Dr.Sathyanarayana addressed the students and staff.
- A cultural event by SPICMAAY was organised depicting various cultural aspects of the country.
- New linkages with Academic and research bodies is established.
- One day motivational training programme for teaching and non-teaching staff was conducted.
- Computer software's were up-dated.
- Skill development programme was organised for the benefit of final year students.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

1. 'Spandana' is a program organised in the seminar hall for interested students to enlighten them about a specific topic once in a fort night. One of the staff members interact with them.
2. 'Manohitha' the counselling centre of the college has two trained counsellors at NIMHANS, Bangalore. They take care of counselling.

7.4 Contribution to environmental awareness / protection

- The college organised various programmes to promote Environmental awareness.
- Lectures on pollution and health were organised.

7.5 Whether environmental audit was conducted?   Yes [   ] No [√]

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strengths

1. Spacious lush green campus.
2. Qualified and Enthusiastic Teaching staff.
3. Holistic and value based education to rural students from the lower Strata of the society.
4. Vibrant and supportive Alumni Association.
5. Professionally managed students counselling centre.

Weaknesses

1. A large majority of students are poor in communication skills in English.
2. A large number of students commuting from the surrounding villages are first generation learners.
3. Up dating curriculum is at a slow pace.
4. Lack of transport facility for the students.
5. Research out put of the college needs to be improved.

Opportunities

1. As the job market is looking up, the career Guidance and placement cell, could expand its activities and services.
2. The Women's Empowerment cell can expand its activities.
3. UCC research and development centre can play dynamic role in improving the research culture in the college.
4. Resource mobilization needs improvement.
5. Opportunities to avail research grants from various funding agencies.

Challenges

1. To improve communication skills in English among students.
2. To drastically reduce the dropout rate of students.
3. Improving institution-industry linkages.
4. Conducting more programmes to promote employability of the students.

8. **Pl**

- Decided to update the computer software's.
- Up gradation of class rooms.
- Renovation of existing seminar hall.

Name : Mr.Dr.Y.R.Sadashivaiah..   *Name :Mr.P.Joel JayaPrakash*

Signature of the Coordinator, IQAC   *Signature of the Chairperson, IQAC*

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Annexure-1

UNION CHRISTIAN COLLEGE, SIRAGATE,TUMKUR

Academic year planner 2012-2013

(I , III & V and II , IV & VII Semesters)

1.Reopening of the college and Reporting of Teachers	25.06.2012
2. Last date for admission III & V Sem	30.06.2012
3. Commencement of classes for III & V Sem	27.06.2012
4. Last date for admission to I Sem	30.06.2012
5. Commencement of Classes to I Sem	02.07.2012
6. Last date for admission1st Sem with penal fee of Rs 400/-	07.07.2012
7. Last date for admission to 3rd and 5th sem with Penal fee of Rs 400/-	07.07.2012
8. Inauguration of Sports, NSS , and Cultural Activities	
And welcome 1st Year Students	09.08.2012
9. Independence day Celebration	15.08.2012
10. Teachers Day Celebration organized by the Management	05.09.2012
11. One day work shop for Teachers/Non Teaching Staff	10.09.2012
12. First Test for I, III & V Sem	2nd week of Sep-2012
13. Guest Lectures / Special Lectures by the Department	3rd week of Sep-2012
14. Celebration of Gandhi Jayanthi	02.10.2012
15. 2nd Test for I, III & V Semesters	1st week of Oct-2012
16. End of the Classes	27.10.2012
17. Vacation	28.10.2012 to 15.12.2012
18. Commencement of Practical Examination	10.10.2012
19. Commencement of Examination I, III & V Semester	29.10.2012
20. Reopening of the College	28. 12.2012
21. Republic Day Celebration	26.01.2013

22. 1st Test for II, IV & VI Semester   1st week of Feb -2013

23. Guest Lectures/ special Lectures by the Department   3rd week of Feb-2013

24. International Woman's Day Celebration   08.03.2013

25. 2nd Test for II, IV, VI Semester   2nd week of March-2013

26. Annual Sports, NSS, and Cultural Competitions   3rd week of March-2013

27. Annual Sports, NSS & Cultural Day   Last week of March-2013

28. End of the Classes   27.04.2013

29. Vacation   18.04.2013 to 16.06.2013

30. Commencement of the Practical Examination   25.03.2013

31. Commencement of the Examination of II, IV& VI Semester   19.04.2013

32. Commencement of 2013-14 Academic Year   17.06.2013

Annexure-2

<u>UNION CHRISTIAN COLLEGE TUMKUR-572106</u>

2012-13

A report on students feedback on Teachers:2012-13

Students Assessment of teachers is a regular practice in our college. A Comprehensive format for Teacher Assessment is given to the students at the end of the academic year. The dully filled in feed back forms are collected from the students by the Head of the Departments about the teachers of their concerned departments. The principal gets the feedback about the HOD's while interacting with the students.

They are examined by the principal. Faculty members who are found to be deficient in the necessary competencies are helped by the Senior Teachers and the Principal to overcome the deficiencies.