The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

2011-12

| I. Details of the Institution | n |
|-------------------------------|-----------------------------------|
| 1.1 Name of the Institution | UNION CHRISTIAN COLLEGE |
| | |
| 1.2 Address Line 1 | SIRA GATE |
| | |
| Address Line 2 | NORTHERN EXTENSION |
| | |
| City/Town | TUMKUR |
| City, 10 mil | |
| State | KARNATAKA |
| | |
| Pin Code | 572106 |
| | |
| | |
| Institution e-mail address | unionchristiancollege@yahoo.co.in |
| | |
| Contact Nos. | 0816-2211334 |

P.JOEL JAYAPRAKASH

AQAR for the year (for example 2013-14)

Name of the Head of the Institution:

| Tel. No. with STD Code: | 0816-2211334 | | | |
|---|-------------------------------------|--|--|--|
| | | | | |
| Mobile: | 09448710446 | | | |
| | | | | |
| Name of the IQAC Co-ordinator: | Dr.Y.R.Sadashivaiah. | | | |
| Mobile: | 09449586445 | | | |
| IQAC e-mail address: | unionchristiancollege@yahoo.co.in | | | |
| 1.3 NAAC Track ID (For ex. MHCOGN 18879) KACOGN 13323 UNION CHRISTIAN COLLEGE, TUMKUR KARNATAKA | | | | |
| 1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate) | | | | |
| 1.5 Website address: | www.unionchristiancollegetumkur.org | | | |
| Web-link of the AQAR: www.unionchristiancollegetumkur.org.AQAR 2011-12.doc For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc | | | | |
| | | | | |
| 1.6 Accreditation Details | V f V. 1' 1' (| | | |

| Sl. No. | Cruala | Grade | CGPA | Year of | Validity |
|---------|-----------------------|----------------|------|---------------|----------|
| S1. NO. | Cycle | | | Accreditation | Period |
| 1 | 1st Cycle | B ⁺ | - | 2007 | 5 years |
| 2 | 2 nd Cycle | - | - | - | - |
| 3 | 3 rd Cycle | - | - | - | - |
| 4 | 4 th Cycle | - | - | - | - |

| 1.7 Date of Establishment of IQAC : | DD/MM/YYYY | 06/01/2005 |
|--|----------------------------------|---------------------|
| | | |
| 1.8 Details of the previous year's AQ Accreditation by NAAC ((for example) | • | |
| i. AQAR2011-12_ ii. AQAR | | |
| iii. AQAR | | |
| iv. AQAR | | |
| 1.9 Institutional Status | | , |
| University | State V Central _ | Deemed _ Private _ |
| Affiliated College | Yes No - | |
| Constituent College | Yes _ No v | |
| Autonomous college of UGC | Yes _ No v | |
| Regulatory Agency approved Insti | tution Yes V No | 0 - |
| (eg. AICTE, BCI, MCI, PCI, NCI, | UGC) | |
| Type of Institution Co-education | on | omen _ |
| Urban | √ Rural _ Tr | ibal _ |
| Financial Status Grant-in-a | aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ | UGC 12B _ |
| Grant-in-aid | 1 + Self Financing Tota | ally Self-financing |
| 1.10 Type of Faculty/Programme | | |
| Arts V Science | Commerce Law | PEI (Phys Edu) - |
| TEI (Edu) Engineerin | ng Health Science | _ Management _ |
| Others (Specify) | | |

06/01/2005

| 1.11 | Name | of the | Affiliating | University | (for the | Colleges |
|------|----------|--------|---|------------|----------|----------|
| 1.11 | 1 tuille | or the | 7 1111111111111111111111111111111111111 | Cinversity | gor me | Concesco |

TUMKUR UNIVERSITY

 $1.12\ Special\ status\ conferred\ by\ Central/\ State\ Government--\ UGC/CSIR/DST/DBT/ICMR\ etc$

| Autonomy by State/Central Govt. / University | NA | | |
|---|-----------|---------------------|----|
| University with Potential for Excellence | NA | UGC-CPE | NA |
| DST Star Scheme | NA | UGC-CE | NA |
| UGC-Special Assistance Programme | NA | DST-FIST | NA |
| UGC-Innovative PG programmes | NA | Any other (Specify) | NA |
| UGC-COP Programmes 2. IQAC Composition and Activit | NA ies | | |
| 2.1 No. of Teachers | 03 | | |
| 2.2 No. of Administrative/Technical staff | 02 | | |
| 2.3 No. of students | 02 | | |
| 2.4 No. of Management representatives | 01 | | |
| 2.5 No. of Alumni | 02 | | |
| 2. 6 No. of any other stakeholder and community representatives | 01 | | |
| 2.7 No. of Employers/ Industrialists | 01 | | |

| 2.8 No. of other External Experts | 01 |
|---|--|
| 2.9 Total No. of members | 13 |
| 2.10 No. of IQAC meetings held | 02 |
| 2.11 No. of meetings with various stakeholders: | No. 2 Faculty 2 |
| Non-Teaching Staff Students 2 | Alumni 2 Others _ |
| 2.12 Has IQAC received any funding from UGC dur | ring the year? Yes No V |
| If yes, mention the amount | |
| 2.13 Seminars and Conferences (only quality related | 1) |
| (i) No. of Seminars/Conferences/ Workshops/S | Symposia organized by the IQAC |
| Total Nos. 2 International - N | Vational - State - Institution Level 2 |
| (ii) Themes Life skills. Critical evaluation | of Novel. |

- 2.14 Significant Activities and contributions made by IQAC
 - One day motivational training program was conducted for the staff of the college
 - One day basic computer training was conducted for the staff of the college.
 - A State level seminar on the Novel 'Holageriya Rajakumara' was organised.
 - 'National level Integration camp was organised'.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year *

| Plan of A | ction | Achievements |
|---|--|---|
| the the org Nat Inte on | AC suggested NSS units of college to anise a tional level egration Camp the theme onservation of ater Resources'. | NSS units of the college organised a 'National Integration Camp' on the theme 'Conservation of Water Resources'. |
| the Kai | AC suggested Dept. of nnada to anise a State el seminar. | The Dept. of Kannada organised a State level seminar on the Novel 'Holageriya Rajakumara' |
| cor trai in t skii tea adr stai | AC planned to aduct One day ning program pasic computer alls for the ching and the ministrative aff of the alege. | One day Basic computer training was conducted for the teaching and administration staff by Megha Computers, Tumkur. |

| IQAC suggested | All the departments have |
|--------------------|-----------------------------|
| all the | conducted seminars and |
| departments to | workshops. |
| organise seminars | |
| and workshops. | |
| | |
| IQAC decided to | |
| encourage faculty | The teaching staff and the |
| development | non-teaching staff were |
| programs like | permitted and encouraged to |
| National and State | attend National and State |
| level workshops | level seminars and |
| and seminars. | workshops. |
| | |
| | |
| | |
| | |

^{*} Attach the Academic Calendar of the year as Annexure.

| 2.15 Whether the AQAR was placed in statutory body | Yes V No |
|--|------------------|
| Management - Syndicate - | Any other body V |
| Provide the details of the action taken | |

The final draft of the AQAR was placed in the IQAC meeting and discussed and the report was approved.

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|---------------------------|-------------------------------|--|-------------------------------------|---|
| PhD | - | - | - | - |
| PG | - | - | - | - |
| UG | 02 | - | 03 | 03 |
| PG Diploma | - | - | - | - |
| Advanced Diploma | - | - | - | - |
| Diploma | - | - | - | - |
| Certificate | 03 | - | 03 | 03 |
| Others | - | - | - | - |
| Total | 05 | - | - | - |
| Interdisciplinary | - | - | - | - |
| Innovative | - | - | - | - |

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 02 |
| Trimester | |
| Annual | |

| 1.3 Feedback from stakeholders* (On all aspects) | Alumni | ٧ | Parents | ٧ | Employers | ٧ | Students | ٧ | |
|--|--------|---|---------|---|--------------|--------|--------------|----|---|
| Mode of feedback : | Online | - | Manual | ٧ | Co-operating | ıg sch | ools (for PE | I) | - |

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The college follows Tumkur University Syllabus. Some senior teachers are members of Board of Studies of the university .Feed back from teachers and students are collected and passed on to BOS.

^{*}Please provide an analysis of the feedback in the Annexure

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Research centre was started. Recognised by Tumkur University

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Total | Asst. Professors | Associate Professors | Professors | Others |
|-------|------------------|----------------------|------------|--------|
| 23 | - | 23 | - | 01 |

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. | | Associa | ite | Profes | sors | Others | | Total | |
|--------|------|---------|-----|--------|------|--------|---|-------|---|
| Profes | sors | Profess | ors | | | | | | |
| R | V | R | V | R | V | R | V | R | V |
| | | | | | | | | | |
| - | - | - | - | - | - | - | - | - | - |

2.4 No. of Guest and Visiting faculty and Temporary faculty

| 05 | 0 | - |
|----|---|---|

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 01 | 28 | 04 |
| Presented papers | 01 | 04 | - |
| Resource Persons | - | - | 02 |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

P.P.T, Regular tests, Remedial classes, Educational tours, Industrial visits.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by

Answer scripts will be sent to the University for Evaluation. Interested Students can apply for photo copy and revaluation

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development

| 01 |
|----|
|----|

As member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

80%

2.11 Course/Programme wise

Distribution of pass percentage:

| Title of the Programme | Total no. of students | Division | | | | |
|------------------------|-----------------------|---------------|--------|--------|-------|--------|
| 1 1 9 granning | appeared | Distinction % | I % | II % | III % | Pass % |
| B.A | 91 | - | 54.94% | 12.08% | 1.09% | 68% |
| B.com | 51 | - | 35.29% | 7.84% | 1.96% | 45% |
| | | | | | | |

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
 - IQAC assists teachers and administrative staff in acquiring ICT skills.
 - Conducts computer literacy programs.
 - Monitors the conduct of unit tests, assignments student's projects.
 - College magazine "Pratibha" is published.
 - IQAC motivates the teachers to take up research work/M.phill/Phd.

2.13 Initiatives undertaken towards faculty development

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|---------------------------------|
| Refresher courses | - |
| UGC – Faculty Improvement Programmes | - |
| HRD programmes | 02 |
| Orientation programmes | 01 |
| Faculty exchange programmes | - |
| Staff training conducted by the university | - |
| Staff training conducted by other institutions | 01 |
| Summer / Winter schools, Workshops, etc. | - |
| Others | 40 |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|--|--|
| Administrative Staff | 22 | - | - | - |
| Technical Staff | - | - | - | - |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

College has a Research committee which promotes and develops research activities. It also recommends required research journals to library. It helps the faculty in publishing articles and research papers.

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | - | - | - | - |
| Outlay in Rs. Lakhs | - | - | - | - |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | - | - | - | - |
| Outlay in Rs. Lakhs | - | - | - | - |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | - | - | - |
| Non-Peer Review Journals | 03 | 04 | - |
| e-Journals | - | - | - |
| Conference proceedings | - | - | - |

| 3 | 5 | Details | on Im | pact factor | of 1 | nublica | ntions |
|----|---|---------|----------|-------------|------|---------|--------|
| J. | J | Details | OII IIII | pact ractor | 01 1 | Dublice | uons. |

| | | Ì | | 1 | | Ī | |
|-------|---|---------|---|---------|---|----------------|---|
| Range | - | Average | - | h-index | - | Nos. in SCOPUS | - |

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|--|------------------|----------------------------|------------------------|----------|
| Major projects | - | - | - | - |
| Minor Projects | - | - | - | - |
| Interdisciplinary Projects | - | - | - | - |
| Industry sponsored | - | - | - | - |
| Projects sponsored by the University/ College | - | - | - | - |
| Students research projects (other than compulsory by the University) | - | - | - | - |
| Any other(Specify) | - | - | - | - |
| Total | - | - | - | - |

| | University/ College | - | - | | - | - | | | | |
|---|--|---------------------|---------------|----------|----------------------------|------------|---------|--|--|--|
| | Students research projects (other than compulsory by the University, | - | - | | - | - | | | | |
| | Any other(Specify) | - | - | | - | - | | | | |
| | Total | - | - | | - | - | | | | |
| 3.7 No | o. of books published i) W | ith ISBN No. | - C | Chapters | in Edited Bo | oks _ | | | | |
| ii) Without ISBN No 3.8 No. of University Departments receiving funds from | | | | | | | | | | |
| | UGC-SAP _ CAS _ DST-FIST - | | | | | | | | | |
| | DPE | - | | _ | DBT Schem | ne/funds - | | | | |
| 3.9 Fo | r colleges Autono | | CPE _ CE _ | | DBT Star So Any Other (| <u></u> | | | | |
| 3.10 R | evenue generated through o | onsultancy | - | | | | | | | |
| 3.11 N | No. of conferences | Level | International | Nation | | University | College | | | |
| oro | ganized by the Institution | Number | - | - | 2 | - | 1 | | | |
| OIE | gamized by the institution | Sponsoring agencies | - | - | SVYM | - | - | | | |
| 3.13 N | 3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International _ National _ Any other 02 3.14 No. of linkages created during this year 02 | | | | | | | | | |
| | | | | | | | | | | |

| 3.15 Total budget for rese | arch for currer | nt year i | n lakhs : | | | | | | |
|---|-----------------|----------------|--------------|--------------|------------|--------------------|------|--|--|
| From Funding agency | - | Fron | n Managemen | t of Ur | niversity/ | College - | | | |
| Total | | 7 | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 3.16 No. of patents receive | ed this year | Type of Patent | | | | Number | | | |
| | | National | | Appl | | - | | | |
| | | | | Gran Appl | | - | | | |
| | | Interna | ational | Gran | | - | | | |
| | | Comm | nercialised | Appl | | - | | | |
| | | | | Gran | ted | - | | | |
| 3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year | | | | | | | | | |
| Total Internation | al National | State | University | Dist | College | 7 | | | |
| | - | - | - | - | - | | | | |
| | | | | | | | | | |
| 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution - | | | | | | | | | |
| 3.20 No. of Research scho | lars receiving | the Fel | lowships (Ne | wly en | rolled + e | xisting ones) | | | |
| JRF - | SRF | - | Project Fe | llows | - | Any other | - | | |
| 3.21 No. of students Partic | cipated in NSS | events | : | L | | | | | |
| | | | Universit | y level | 10 | State level | - | | |
| | | | National | level | - | International leve | 1 | | |
| 3.22 No. of students parti | cipated in NC | C event | s: | | | | | | |
| | | | Universi | ty leve | 1 _ | State level | - | | |
| | | | National | level | - | International leve | el - | | |
| 3.23 No. of Awards won | in NSS: | | | | | | | | |
| | | | Universit | y level | - | State level | _ | | |
| | | | National | level | - | International leve | 1 | | |

| 3.24 No. (| of Awards won in N | NCC: | | | | | |
|------------|----------------------|-------------|------------|------------------|---|---------------------|---|
| | | | | University level | - | State level | - |
| | | | | National laval | | Intermetional level | |
| | | | | National level | - | International level | - |
| 3.25 No. o | f Extension activiti | ies organiz | ed | | | | |
| U | Jniversity forum | 01 | College fo | rum 04 | | | |

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

NSS

 NSS units of the college organised a National Integration Camp on the theme 'Conservation of Water Resources' from 23-12-2011 to 29-12-2011. Two hundred volunteers from different States participated.

10

Any other

02

- Blood donation camp, Pulse Polio awarness programme in colloboration with Rotary, DAPCO and Prerana were organised.
- Anti Sexual Harassment cell organised a programme to create awarness among the students about their protection in the society.

Criterion - IV

NCC

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|---|-------------|---------------|----------------|-------------|
| Campus area | 18Acres | - | - | 18Acres |
| Class rooms | 14 | - | - | 14 |
| Laboratories | 02 | - | - | 02 |
| Seminar Halls | 01 | - | - | 01 |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | Rs 16,222/- | 1 | 1 | Rs 16,222/- |
| Value of the equipment purchased during the year (Rs. in Lakhs) | - | - | - | - |
| Others | Rs 52012/- | - | - | Rs 52012/- |

- 4.2 Computerization of administration and library
 - Computers are extensively used at the college office and library.

4.3 Library services:

| | Е | xisting | New | ly added | T | otal |
|--------------------|------|-------------|-----|----------|------|-------------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 8285 | 4,78,651.76 | 400 | 34,652 | 8685 | 5,13,303.76 |
| Reference Books | - | - | - | - | - | - |
| e-Books | - | - | - | - | - | - |
| Journals | 18 | 19,332/- | - | - | 18 | 19,332/- |
| e-Journals | - | - | - | - | - | - |
| Digital Database | - | - | - | - | - | - |
| CD & Video | - | - | - | - | - | - |
| Others | 12 | - | - | - | 12 | - |
| (specify)Magazines | | | | | | |

4.4 Technology up gradation (overall)

| | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart- ments | Others |
|----------|--------------------|------------------|----------|---------------------|---------------------|--------|------------------|--------|
| Existing | 20 | 01 | 08 | 04 | - | 03 | 03 | 26 |
| Added | - | - | - | - | 01 | - | - | - |
| Total | 20 | 01 | 08 | 04 | 01 | 03 | 03 | 26 |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

Computer training program was organised. Soft wares were updated. An Inverter is added to the lab.

4.6 Amount spent on maintenance in lakhs: i) ICT ii) Campus Infrastructure and facilities iii) Equipments RS16,222/iv) Others Rs 52,012/-Total:

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - College prospectus provides details of the courses offered.

Rs 68,234/-

- College displays the different types of financial assistance/scholarships available on the notice boards.
- Encourages the students to participate in extra curricular activities.
- With the support of Alumni association meritorious students are given cash prizes.
- Fee concession is given to student who excels in sports.
- 5.2 Efforts made by the institution for tracking the progression
 - Tutor ward system is followed in the college. Each teacher is allotted about 30 students.
 - Students can also directly approach Grievance Redressel cell/HOD/Principal to get their problems solved.
 - Students also make use of suggestion/complaint box.
 - Counselling service is available.
 - Additional library books are also provided to meritorious students.

| UG | PG | Ph. D. | Others |
|----|----|--------|--------|
|----|----|--------|--------|

| 5.3 (| 5.3 (a) Total Number of students 779 | | | | | | | | | | | |
|----------|--------------------------------------|----------------|---------|-----------|--------------------------|-----------|------------|------------|---------|---------|--------------------------|-------|
| (| b) No. of s | tuden | ts outs | side the | e state | - | | | | | | |
| (| (c) No. of international students | | | | | | | | | | | |
| | Men No % Women Women | | | No 332 | % 42.61% | ó | | | | | | |
| | | | L | ast Yea | r | | | | Th | is Year | • | |
| | General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| | 16 | 127 | 100 | 524 | 07 | 774 | 21 | 132 | 117 | 449 | 10 | 779 |
| | | Den | and ra | atio 1 | :1 Dre | opout % | 7.33% | | | | | |
| 5.4 I | Details of s | tuden | t supp | ort me | chanism for o | coaching | for com | petitiv | e exan | ninatio | ons (If any) | |
| | | | | | | | | | | | | |
| | | | | | es informatio | | | | e | | | |
| | | | | | tests are con | ducted k | by various | 6 | | | | |
| | trair | ıırıg ir | stitut | es. | | | | | | | | |
| | No. of st | udent | s bene | ficiario | es 120 |) | | | | | | |
| 5 5 N | Jo of stude | ents a | nalifie | ed in th | lese examinat | tions | | | | | | |
| | | | uamin | | | _ | , | | | _ Г | | |
| J | NET | Ŀ | | SE17 | SLET - | G. | ATE | - | CA | | - | |
| I | AS/IPS etc | ² - | | State | PSC _ | U | PSC | - | Otl | ners | 10 | |
| <i>5</i> | S 4 21 C | . 1 | | 111 | 1 | <u> </u> | _ | | | _ | | |
| 3.0 L | Details of s | tuaen | t coun | semng | and career g | uidance | | | 7 | | | |
| | | | | | ng centre of o | | _ | / 0 | | | | |
| | | | | | 1HANS, Banga | alore. Th | ney offer | | | | | |
| | counselling services. | | | | | | | | | | | |
| | | _ | | | te Limited, Ba | angalore | conduct | ed a | | | | |
| | persona | lity de | evelop | ment | programme. | | | | | | | |
| | | • | • | | programme- | | | | | | | |
| | | organi | sed by | y All In | dia Managen | nent Ass | ociation. | | | | | |
| | (AIMA) | | | | | | | | | | | |

Jet-King gave a presentation about the job opportunities to

No. of students benefitted

90

5.7 Details of campus placement

| | On campus | | | | | | |
|---------------------------------------|------------------------------------|------------------------------|---------------------------|--|--|--|--|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed | | | | |
| 04 | 60 | 08 | 02 | | | | |

5.8 Details of gender sensitization programmes

Women's cell of the college conducts a special programme to create awareness on health and personal hygiene.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

| State/ University level | 49 | National level | 07 | International level | - |
|-----------------------------------|-----------|---------------------|----------|---------------------|---|
| No. of students participate | ted in cu | ltural events | | | |
| State/ University level | 05 | National level | - | International level | - |
| 5.9.2 No. of medals /awards w | on by st | udents in Sports. (| Games an | d other events | |
| Sports: State/ University level | 01 | National level | - | International level | - |
| Cultural: State/ University level | 04 | National level | - | International level | - |

5.10 Scholarships and Financial Support

| | Number of students | Amount |
|--|--------------------|---------------|
| Financial support from institution | - | - |
| Financial support from government | 238 | Rs 8,81,969/- |
| Financial support from other sources | - | - |
| Number of students who received International/ National recognitions | - | - |

| 5.11 | Student organised / initiative | S | | | | |
|--------|--------------------------------|-------------|-------------------|-----------|---------------------|---|
| Fairs | : State/ University level | - | National level | - | International level | - |
| Exhib | ition: State/ University level | - | National level | - | International level | - |
| 5.12 | No. of social initiatives unde | rtaken by | the students | 2 | | |
| 5 13 N | Major grievances of students (| if any) rec | dressed. No ories | ances are | reported | |

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

Union Christian College aspires to be the centre of excellence in Higher education and build Globally Competent Human Resource in service of man kind.

MISSION

Our Mission is to realise our Vision through

- Planning and providing required infrastructure and learning resources.
- Ensuring harmonious relation ship among all the stake holders
- Promoting student and faculty development programs.
- Establishing linkages with Regional, National and International level.
- Establishing and fostering research culture.

6.2 Does the Institution has a management Information System

The secretary conducts frequent meetings with the principal, IQAC, staff regularly and gives necessary suggestions and solutions.

The Principal constitutes various committees and they execute their responsibilities.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to Tumkur University and following its syllabus. Some of our senior staff members are the members of Board of studies.

6.3.2 Teaching and Learning

Teachers use OHP and PPT where ever necessary apart fro black board teaching.

Unit tests are conducted and assignments are given to the students

Bridge course is conducted for freshers.

6.3.3 Examination and Evaluation

Examinations are conducted as per the time table provided by Tumkur University. Tests and preparatory exams are conducted at the college level.

6.3.4 Research and Development

Research committee takes care of the promotion of research activities. Some of our faculty are pursuing their Doctoral degrees.

6.3.5 Library, ICT and physical infrastructure / instrumentation

ICT is used in our college. All data related to teachers and students are stored in computers. Internet facility is provided to the students and the staff. Library has sufficient books to cater to needs of the students.

6.3.6 Human Resource Management

For the smooth functioning of the institution, administration is decentralised by constituting various committees comprising of teaching faculty and non teaching staff.

6.3.7 Faculty and Staff recruitment

Permanent faculty and staff are appointed as per govt. Rules and conditions. Guest faculty are appointed by a committee headed by the principal and the concerned HOD

6.3.8 Industry Interaction / Collaboration

To get benefits like research, extension program, student placement, job training, and college has collaboration with different organisations.

The college has link with the following academic bodies –

Tumkur Management Association (TUMA)

Sri Vivekananda Youth Movement (SVYM)

6.3.9 Admission of Students

Applications are invited for 1styear degree by giving advertisements in news papers and placing banners after the announcement of 2^{nd} PU results.

Admission committee, comprising of the principal, teaching faculties sort out the applications based on the course opted by the students. The committee guides the students in selecting combinations depending on the interest and marks scored. List of the selected students is announced. Finally with the consent of the principal students are admitted.

6.4 Welfare schemes for

| Teaching | Salary |
|--------------|----------------------|
| | disbursement is |
| | done through bank |
| Non teaching | Salary |
| | disbursement is |
| | done through bank. |
| | Provident fund |
| | facility is provided |
| | for management |
| | recruits |
| Students | Savings bank |
| | account in |
| | nationalised banks |
| | Scholarships for |
| | students |
| | Free medical |
| | assistance and |
| | counselling |
| | Admission fees to |
| | poor students |
| | Rest room |
| | Encouragement for |
| | NSS, sports and |
| | co- curricular |
| | activities. |
| | |

| 6.5 Total corpus fund generated | - | | | | |
|--------------------------------------|--------------|-----|---|----|--|
| 6.6 Whether annual financial audit h | as been done | Yes | V | No | |

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | Ex | ternal | Inte | rnal |
|----------------|--------|-----------------------------|--------|--------------------------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | ٧ | LIC of Tumkur University | V | Collegiate Department |
| Administrative | ٧ | LIC of Tumkur University | ٧ | Auditor of the college |

| 6.8 Does the University/ Autonomous College declare results within 30 days? |
|--|
| For UG Programmes Yes V No |
| For PG Programmes Yes _ No _ |
| 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms? |
| The college is affiliated to Tumkur University. The College is following internal examination through continuous evaluation. Main written exam and practical exam are conducted by the University. |
| 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? |
| As of now, Tumkur University has not framed any policy to accord autonomy to affiliated colleges. |
| 6.11 Activities and support from the Alumni Association |
| Our college has Alumni Association. |
| General body meeting of the association will be held during the month of March, every year. On this day Alumni and current students join together in cultural programmes. They exchange their views about the college. The function will be presided by one of the popular personalities among the Alumni. This motivates the students to take up studies seriously. From the fund generated, many social activities like Admission fees to poor students, Blood donation camp, General Medical check-up camp, Yoga camp and other activities are conducted. Invites noted personalities to conduct special lecture programmes. |
| 6.12 Activities and support from the Parent – Teacher Association |

The college has parent-Teacher Association. It meets once in a year. Feed back is taken from parents and possible

suggestions are implemented.

- 6.13 Development programmes for support staff
 - One day training programme is conducted for the benefit of the non teaching staff. It motivates them to perform better. It updates their knowledge of service rules and administration.
 - Excursions are arranged annually.
 - The fee concession is extended to their wards.
- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - Campus has a lush green garden with varieties of trees
 - Use of plastic is prohibited in the Campus.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Computerisation of library-for easy access of information.
 - ICT and PPT methods are used to create interest and good understanding of the subject.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The following actions are taken based on the plan of action decided upon at the beginning of the year.

- National level Integration camp on the theme 'Conservation of Water' was organised by the NSS units of the college.
- A State level seminar on the novel 'Holageriya Rajakumara' by the Dept of Kannada.
- New linkages with Academic bodies are established.
- One day motivational training programme for teaching and non-teaching staff was conducted.
- Computer software's were updated.
- 'Spandana' is a program organised for interested students to enlighten them about a specific topic once in a fort night. One of the staff members interact with them.

NAAC Self-study Manuals)

7.3 Gi

| *Provide the details in annexure (annexure need to be numbered as i, ii,iii) |
|--|
| 7.4 Contribution to environmental awareness / protection |

- NSS unit during the yearly camp at different villages, promoted environmental awareness.
- Lectures on pollution and health were organised.

| 7.5 Whether environmental audit was conducted? | Yes | | No | ٧ | |
|--|-----|--|----|---|--|
|--|-----|--|----|---|--|

Strengths

- 1. Spacious lush green campus.
- 2. Qualified and Enthusiastic Teaching staff.
- 3. Holistic and value based education to rural students from the lower Strata of the society.
- 4. Vibrant and supportive Alumni Association.
- 5. Professionally managed students counselling centre.

Weaknesses

- 1. Majority of the students are poor in communication skills in English.
- 2. A large number of students commuting from the surrounding villages are first generation learners.
- 3. Up dating curriculum is at a slow pace.
- 4. Lack of transport facility for the students.
- 5. Research out put of the college needs to be improved.

Opportunities

- 1. As the job market is looking up, the career Guidance and placement cell could expand its activities and services.
- 2. The Women's Empowerment cell can expand its activities.
- 3. UCC research and development centre can play dynamic role in improving the research culture in the college.
- 4. Opportunities to avail research grants from various funding agencies.

Challenges

- 1. To improve communication skills in English among students.
- 2. To drastically reduce the dropout rate of students.
- 3. Improving institution-industry linkages.
- 4. Conducting more programmes to promote employability of the students.

8. Plans of institution for next year

- Plan to conduct bridge course for the fresher's.
- Plan to update the computer software's.
- Plan to organise a programme on CA course.
- Plan to conduct life skill programmes.

| Name: <u>Mr.Dr.Y.R.Sadashivaiah</u> | Name : <u>Mr.P.Joel JayaPrakash</u> |
|-------------------------------------|-------------------------------------|
| | |
| Signature of the Coordinator, IQAC | Signature of the Chairperson, IQAC |
| | *** |

Annexure-1 UNION CHRISTIAN COLLEGE, SIRAGATE, TUMKUR

Academic year planner 2011-2012

(I, III & V and II, IV & VII Semesters)

| 1.Reopning of the College and reporting of Teachers | 07.07.2011 |
|---|---|
| 2. Last date for admission to 1 st Sem | 10.06.2011 |
| 3. Last date for admission 1 st sem with penal fee of Rs 250/- | 23.06.2011 |
| 4. Last date for admission to 3 rd and 5 th Sem | 21.06.2011 |
| 5. Commencement of Classes | 27.06.2011 |
| 6. Last date before which the admission statement along with | |
| Relevant documents to be sent to the University for Approval of | |
| Admission | 15.07.2011 |
| 7. Inauguration of Sports, NSS and Cultural Activities and | |
| Welcome 1st year Students | 2 nd week of Aug2011 |
| 7A.1 st Test for I, III & V Semester | 2 nd &3 rd week ofAug2011 |
| 8. One day workshop for Teaching & Non Teaching Staff | 3 rd week of Aug 2011 |
| 9. Independence Day Celebration | 15.08.2011 |
| 10. Teacher's Day Celebration | 05.09.2011 |
| 11. Guest Lectures /Special Lectures | last week of Sep2011 |
| 12. Celebration of Gandhi Jayanthi | 02.10.2011 |
| 13. 2 nd Test for I, III & V Semesters | 2 nd week of Oct 2011 |
| 14. End of I, III & V Semesters classes | 22.10.2011 |
| 15. Vacation | 24.10.2011 to 24.12.2011 |
| 16. Commencement of Practical Examination | 01.10.2011 |
| 17. Commencement of Examination of I, III & V Semesters | 28.10.2011 |
| 18. Reopening of the college after Vacation | 26.10.2011 |

| 19. Republic Day celebration | 26.01.2012 |
|---|------------------------------------|
| 20. 1st Test for II, IV & VI Semesters | 2 nd week of Feb 2012 |
| 21. Guest Lectures / Special Lectures by the Department | 1st week of March 2012 |
| 22. International Woman's Day Celebration | 08.03.2012 |
| 23. 2 nd Test for II, IV & VI Semesters | 2 nd week of March 2012 |
| 24. Annual Sports & Cultural Competition | 3 rd week of March 2012 |
| 25. Annual sports & Cultural Day | 1st week of April 2012 |
| 26. End of Classes for II , IV & VI Semesters | 21.04.2012 |
| 27. Vacation | 22.04.2012 to 16.06.2012 |
| 28. Commencement of Practical Examination | 02.04.2012 |
| 29. Commencement of Examination II, IV & VI Semesters | 25.04.2012 |
| 30. Commencement of 2012-13 Academic Year | 18.06.2012 |

Annexure-2

UNION CHRISTIAN COLLEGE TUMKUR-572106

2011-12

A report on students feedback on Teachers: 2011-12

Students Assessment of teachers is a regular practice in our college. A Comprehensive format for Teacher Assessment is given to the students at the end of the academic year. The dully filled in feed back forms are collected from the students by the Head of the Departments about the teachers of their concerned departments. The principal gets the feedback about the HOD's while interacting with the students.

They are examined by the principal. Faculty members who are found to be deficient in the necessary competencies are helped by the Senior Teachers and the Principal to overcome the deficiencies.